

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR**

**PROFX**

Years Exp.	4th Class	3rd Class	2nd Class	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
				165.42	168.83	176.67	180.10	183.52	186.57	191.07
0	38,378	39,082	39,429	41,355	42,208	44,167	45,024	45,881	46,642	47,768
1	38,744	39,477	39,826	41,942	42,795	44,755	45,612	46,468	47,229	48,355
2	39,111	39,872	40,223	42,530	43,383	45,342	46,199	47,056	47,817	48,943
3	39,477	40,267	40,620	43,118	43,970	45,930	46,787	47,643	48,404	49,530
4	40,087	40,906	41,261	43,949	44,802	46,762	47,619	48,475	49,236	50,362
5	40,453	41,301	41,658	44,537	45,390	47,349	48,206	49,063	49,824	50,950
6	40,819	41,696	42,055	45,124	45,977	47,937	48,794	49,650	50,411	51,537
7	41,185	42,092	42,452	45,712	46,565	48,524	49,381	50,238	50,999	52,125
8	41,551	42,487	42,850	46,299	47,152	49,112	49,969	50,825	51,586	52,712
9	41,917	42,882	43,247	46,887	47,740	49,699	50,556	51,413	52,174	53,300
10	42,284	43,277	43,644	47,476	48,328	50,288	51,145	52,002	52,762	53,888
11	42,650	43,672	44,041	48,063	48,916	50,876	51,732	52,589	53,350	54,476
12	43,016	44,067	44,438	48,651	49,503	51,463	52,320	53,177	53,937	55,063
13	43,382	44,462	44,835	49,238	50,091	52,051	52,907	53,764	54,525	55,651
14	43,748	44,857	45,232	49,826	50,678	52,638	53,495	54,352	55,112	56,238
15	44,114	45,252	45,629	50,413	51,266	53,226	54,082	54,939	55,700	56,826
16	44,480	45,647	46,026	51,001	51,853	53,813	54,670	55,527	56,287	57,413
17	44,846	46,043	46,423	51,588	52,441	54,401	55,258	56,114	56,875	58,001
18	45,212	46,438	46,821	52,176	53,029	54,988	55,845	56,702	57,463	58,589
19	45,578	46,833	47,218	52,763	53,616	55,576	56,433	57,289	58,050	59,176
20	45,944	47,228	47,615	53,351	54,204	56,163	57,020	57,877	58,638	59,764
21	46,311	47,623	48,012	53,938	54,791	56,751	57,608	58,464	59,225	60,351
22	46,677	48,018	48,409	54,526	55,379	57,338	58,195	59,052	59,813	60,939
23	47,043	48,413	48,806	55,114	55,966	57,926	58,783	59,639	60,400	61,526
24	47,409	48,808	49,203	55,701	56,554	58,514	59,370	60,227	60,988	62,114
25	47,775	49,203	49,600	56,289	57,141	59,101	59,958	60,815	61,575	62,701
26	48,141	49,598	49,997	56,876	57,729	59,689	60,545	61,402	62,163	63,289
27	48,507	49,993	50,394	57,464	58,316	60,276	61,133	61,990	62,750	63,876
28	48,873	50,389	50,791	58,051	58,904	60,864	61,720	62,577	63,338	64,464
29	49,239	50,784	51,189	58,639	59,491	61,451	62,308	63,165	63,925	65,051
30	49,605	51,179	51,586	59,226	60,079	62,039	62,895	63,752	64,513	65,639
31	49,972	51,574	51,983	59,814	60,667	62,626	63,483	64,340	65,100	66,226
32	50,338	51,969	52,380	60,401	61,254	63,214	64,071	64,927	65,688	66,814
33	50,704	52,364	52,777	60,989	61,842	63,801	64,658	65,515	66,276	67,402
34	51,070	52,759	53,174	61,576	62,429	64,389	65,246	66,102	66,863	67,989
35	51,436	53,154	53,571	62,164	63,017	64,976	65,833	66,690	67,451	68,577

Average of Schedule (AB - Dr.) \$ 55,220.33

Note: This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).