

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2018-19 YEAR**

**PROF**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
				138.78	142.19	150.03	153.46	156.88	159.93	164.43
0	31,718	32,422	32,769	34,695	35,548	37,507	38,364	39,221	39,982	41,108
1	32,084	32,817	33,166	35,282	36,135	38,095	38,952	39,808	40,569	41,695
2	32,451	33,212	33,563	35,870	36,723	38,682	39,539	40,396	41,157	42,283
3	32,817	33,607	33,960	36,458	37,310	39,270	40,127	40,983	41,744	42,870
4	33,427	34,246	34,601	37,289	38,142	40,102	40,959	41,815	42,576	43,702
5	33,793	34,641	34,998	37,877	38,730	40,689	41,546	42,403	43,164	44,290
6	34,159	35,036	35,395	38,464	39,317	41,277	42,134	42,990	43,751	44,877
7	34,525	35,432	35,792	39,052	39,905	41,864	42,721	43,578	44,339	45,465
8	34,891	35,827	36,190	39,639	40,492	42,452	43,309	44,165	44,926	46,052
9	35,257	36,222	36,587	40,227	41,080	43,039	43,896	44,753	45,514	46,640
10	35,624	36,617	36,984	40,816	41,668	43,628	44,485	45,342	46,102	47,228
11	35,990	37,012	37,381	41,403	42,256	44,216	45,072	45,929	46,690	47,816
12	36,356	37,407	37,778	41,991	42,843	44,803	45,660	46,517	47,277	48,403
13	36,722	37,802	38,175	42,578	43,431	45,391	46,247	47,104	47,865	48,991
14	37,088	38,197	38,572	43,166	44,018	45,978	46,835	47,692	48,452	49,578
15	37,454	38,592	38,969	43,753	44,606	46,566	47,422	48,279	49,040	50,166
16	37,820	38,987	39,366	44,341	45,193	47,153	48,010	48,867	49,627	50,753
17	38,186	39,383	39,763	44,928	45,781	47,741	48,598	49,454	50,215	51,341
18	38,552	39,778	40,161	45,516	46,369	48,328	49,185	50,042	50,803	51,929
19	38,918	40,173	40,558	46,103	46,956	48,916	49,773	50,629	51,390	52,516
20	39,884	41,168	41,555	47,291	48,144	50,103	50,960	51,817	52,578	53,704
21	40,251	41,563	41,952	47,878	48,731	50,691	51,548	52,404	53,165	54,291
22	40,617	41,958	42,349	48,466	49,319	51,278	52,135	52,992	53,753	54,879
23	40,983	42,353	42,746	49,054	49,906	51,866	52,723	53,579	54,340	55,466
24	41,349	42,748	43,143	49,641	50,494	52,454	53,310	54,167	54,928	56,054
25	41,715	43,143	43,540	50,229	51,081	53,041	53,898	54,755	55,515	56,641
26	42,081	43,538	43,937	50,816	51,669	53,629	54,485	55,342	56,103	57,229
27	42,447	43,933	44,334	51,404	52,256	54,216	55,073	55,930	56,690	57,816
28	42,813	44,329	44,731	51,991	52,844	54,804	55,660	56,517	57,278	58,404
29	43,179	44,724	45,129	52,579	53,431	55,391	56,248	57,105	57,865	58,991
30	43,545	45,119	45,526	53,166	54,019	55,979	56,835	57,692	58,453	59,579
31	43,912	45,514	45,923	53,754	54,607	56,566	57,423	58,280	59,040	60,166
32	44,278	45,909	46,320	54,341	55,194	57,154	58,011	58,867	59,628	60,754
33	44,644	46,304	46,717	54,929	55,782	57,741	58,598	59,455	60,216	61,342
34	45,010	46,699	47,114	55,516	56,369	58,329	59,186	60,042	60,803	61,929
35	45,376	47,094	47,511	56,104	56,957	58,916	59,773	60,630	61,391	62,517

Note: This schedule does not include the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).