

**RANDOLPH COUNTY BOARD OF EDUCATION  
TEACHERS ANNUAL SALARY SCHEDULE  
FOR THE 2020-21 YEAR**

**PROF**

Years Exp.	4th Class	3rd Class	2nd Class	A.B. A.B.	A.B. +15	M.A. M.A.	M.A. +15	M.A. +30	M.A. +45	Doc-torate
				147.26	150.67	158.51	161.94	165.36	168.41	172.91
0	33,838	34,542	34,889	36,815	37,668	39,627	40,484	41,341	42,102	43,228
1	34,204	34,937	35,286	37,402	38,255	40,215	41,072	41,928	42,689	43,815
2	34,571	35,332	35,683	37,990	38,843	40,802	41,659	42,516	43,277	44,403
3	34,937	35,727	36,080	38,578	39,430	41,390	42,247	43,103	43,864	44,990
4	35,547	36,366	36,721	39,409	40,262	42,222	43,079	43,935	44,696	45,822
5	35,913	36,761	37,118	39,997	40,850	42,809	43,666	44,523	45,284	46,410
6	36,279	37,156	37,515	40,584	41,437	43,397	44,254	45,110	45,871	46,997
7	36,645	37,552	37,912	41,172	42,025	43,984	44,841	45,698	46,459	47,585
8	37,011	37,947	38,310	41,759	42,612	44,572	45,429	46,285	47,046	48,172
9	37,377	38,342	38,707	42,347	43,200	45,159	46,016	46,873	47,634	48,760
10	37,744	38,737	39,104	42,936	43,788	45,748	46,605	47,462	48,222	49,348
11	38,110	39,132	39,501	43,523	44,376	46,336	47,192	48,049	48,810	49,936
12	38,476	39,527	39,898	44,111	44,963	46,923	47,780	48,637	49,397	50,523
13	38,842	39,922	40,295	44,698	45,551	47,511	48,367	49,224	49,985	51,111
14	39,208	40,317	40,692	45,286	46,138	48,098	48,955	49,812	50,572	51,698
15	39,574	40,712	41,089	45,873	46,726	48,686	49,542	50,399	51,160	52,286
16	39,940	41,107	41,486	46,461	47,313	49,273	50,130	50,987	51,747	52,873
17	40,306	41,503	41,883	47,048	47,901	49,861	50,718	51,574	52,335	53,461
18	40,672	41,898	42,281	47,636	48,489	50,448	51,305	52,162	52,923	54,049
19	41,038	42,293	42,678	48,223	49,076	51,036	51,893	52,749	53,510	54,636
20	42,004	43,288	43,675	49,411	50,264	52,223	53,080	53,937	54,698	55,824
21	42,371	43,683	44,072	49,998	50,851	52,811	53,668	54,524	55,285	56,411
22	42,737	44,078	44,469	50,586	51,439	53,398	54,255	55,112	55,873	56,999
23	43,103	44,473	44,866	51,174	52,026	53,986	54,843	55,699	56,460	57,586
24	43,469	44,868	45,263	51,761	52,614	54,574	55,430	56,287	57,048	58,174
25	43,835	45,263	45,660	52,349	53,201	55,161	56,018	56,875	57,635	58,761
26	44,201	45,658	46,057	52,936	53,789	55,749	56,605	57,462	58,223	59,349
27	44,567	46,053	46,454	53,524	54,376	56,336	57,193	58,050	58,810	59,936
28	44,933	46,449	46,851	54,111	54,964	56,924	57,780	58,637	59,398	60,524
29	45,299	46,844	47,249	54,699	55,551	57,511	58,368	59,225	59,985	61,111
30	45,665	47,239	47,646	55,286	56,139	58,099	58,955	59,812	60,573	61,699
31	46,032	47,634	48,043	55,874	56,727	58,686	59,543	60,400	61,160	62,286
32	46,398	48,029	48,440	56,461	57,314	59,274	60,131	60,987	61,748	62,874
33	46,764	48,424	48,837	57,049	57,902	59,861	60,718	61,575	62,336	63,462
34	47,130	48,819	49,234	57,636	58,489	60,449	61,306	62,162	62,923	64,049
35	47,496	49,214	49,631	58,224	59,077	61,036	61,893	62,750	63,511	64,637

Average of Schedule (AB - Dr.) \$ 50,947.00

Note: This schedule does not include the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), the \$2,500 supplement for speech-language pathologists, audiologists, counselors, school psychologists, or school nurses with national certification (WVC §18A-4-4b), or the \$2,000 supplement for classroom teachers with NBPTS certification who are employed at a school designated as a persistently low performing school and who serve in a mentoring capacity for other teachers at the school (WVC §18A-4-2c).