



# RCS Board Self-Evaluation

**2023-24  
School Year**







# Superintendent's Updates





# Current Financial Concerns

- Received a significant increase in garbage disposal costs.
- Increasing numbers in special education students may result in the addition of up to four teachers.
- Non-certified subs affecting RCS's certified lists – impacting our funding formula.
- Current enrollment is down 305 students. This equates to the loss of roughly 23 professional positions' funding for next year.



# RCS Leading with Purpose



**Organizational Wellness**



**Organizational Effectiveness and Efficiency**



**Preparing Future Ready Students**





# RCS Leading with Purpose

## Superintendent Goals

**DRAFT**



## Organizational Wellness

### 1. Communication

By the end of the 2024-2025 school year, improve communication with stakeholders (including parents, staff, and community members) by implementing a structured communication plan that includes board presentations, community group presentations, newspaper interviews, communication guidelines for school leaders, radio interviews, and meetings with key stakeholders.

The effectiveness of this communication will be measured by ensuring that at least 90% of the planned communication activities are executed as scheduled and by tracking the distribution of communication materials to ensure that at least 75% of targeted stakeholders have received and reviewed the information.



# RCS Leading with Purpose

## Superintendent Goals

**DRAFT**



**Organizational  
Effectiveness  
and Efficiency**

By the end of the 2024-2025 school year, develop and implement a comprehensive reconfiguration plan with clear timelines designed to improve organizational efficiency and effectiveness. The plan will be based on feedback from a series of stakeholder consultations and operational assessments conducted throughout the year.

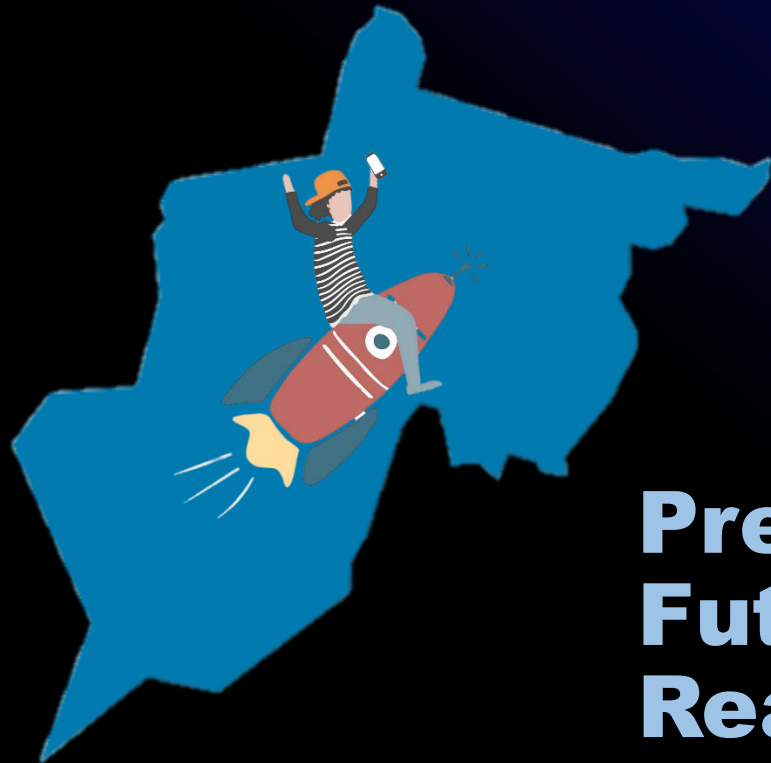
Success will be measured by achieving at least 80% of the key milestones outlined in the plan on schedule and by demonstrating improved organizational efficiency through the successful completion of planned initiatives and adjustments as specified in the plan.



# RCS Leading with Purpose

## Superintendent Goals

**DRAFT**



**Preparing  
Future  
Ready  
Students**

By the end of the 2024-2025 school year, establish three key initiatives to improve academic focus and prepare students for future readiness. These initiatives will include:

- 1) Defining non-negotiables for academic standards and expectations across all grades,
- 2) Establishing a centralized focus to align curriculum and teaching practices with future readiness goals, and
- 3) Developing and implementing a superintendent walk-through process to regularly assess and support the alignment of classroom practices with established standards.

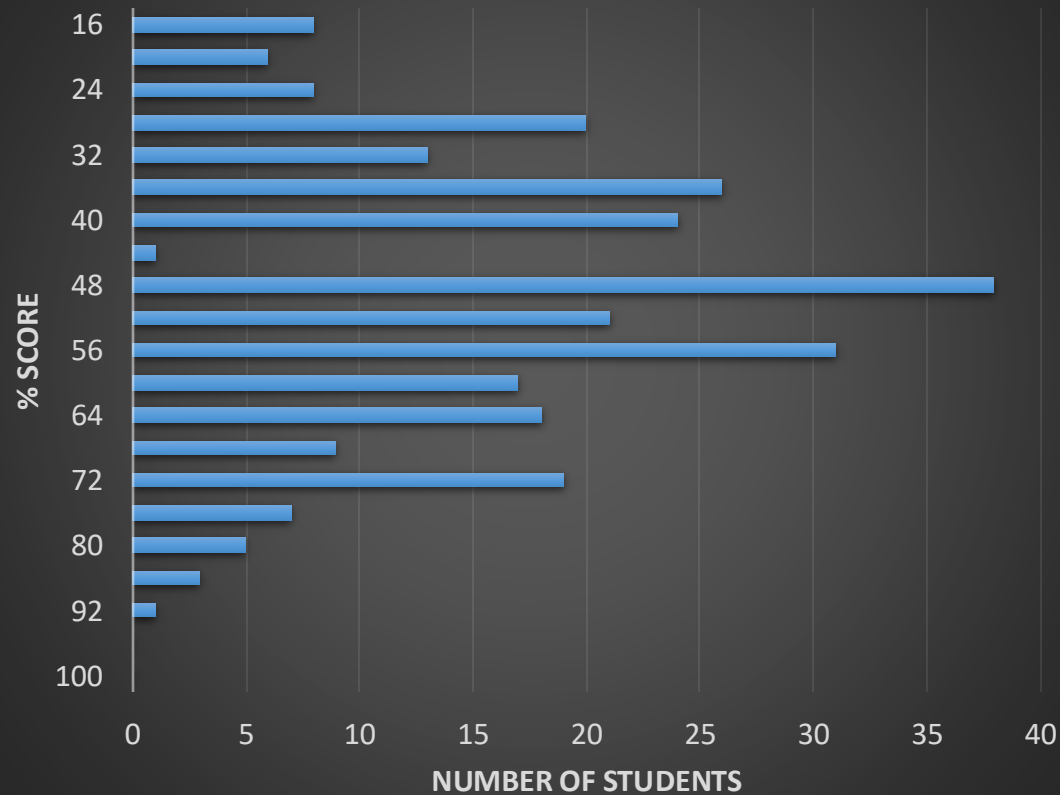
Success will be measured by achieving 90% regularity in completing weekly walk-throughs and ensuring that 50% of classrooms display the established non-negotiables by the conclusion of the school year.



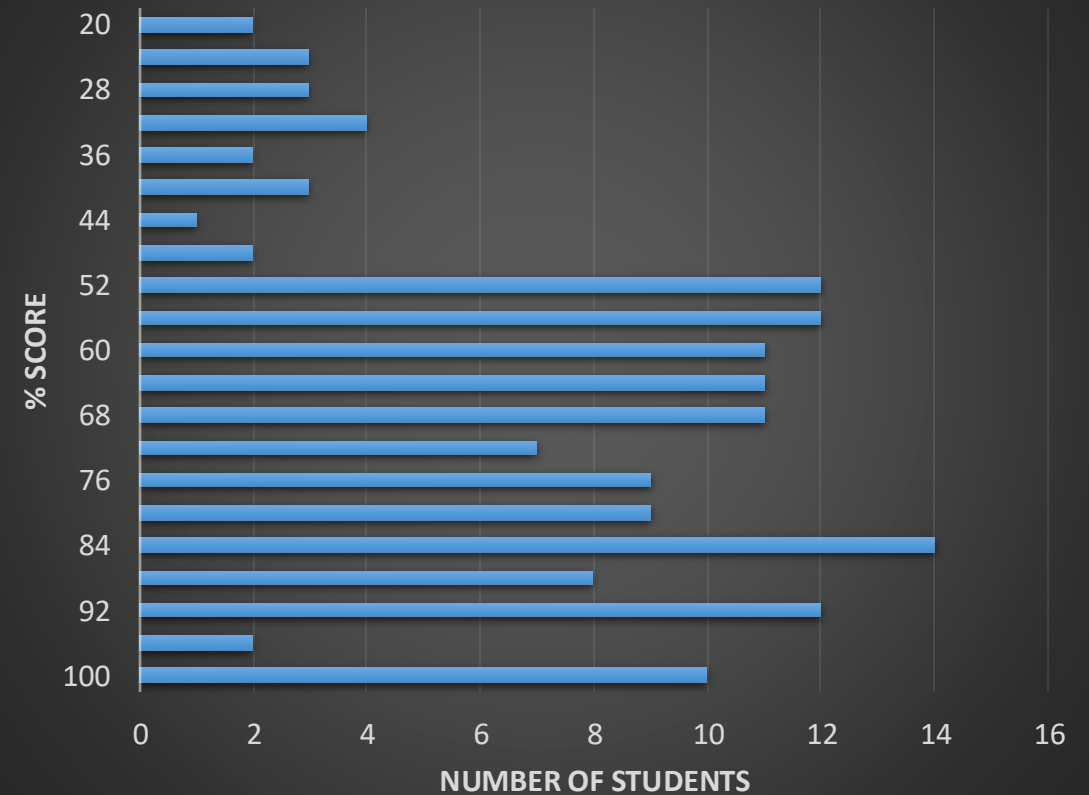
# US History / Civics Scores 2023-24



## Elkins HS US History 2023-24



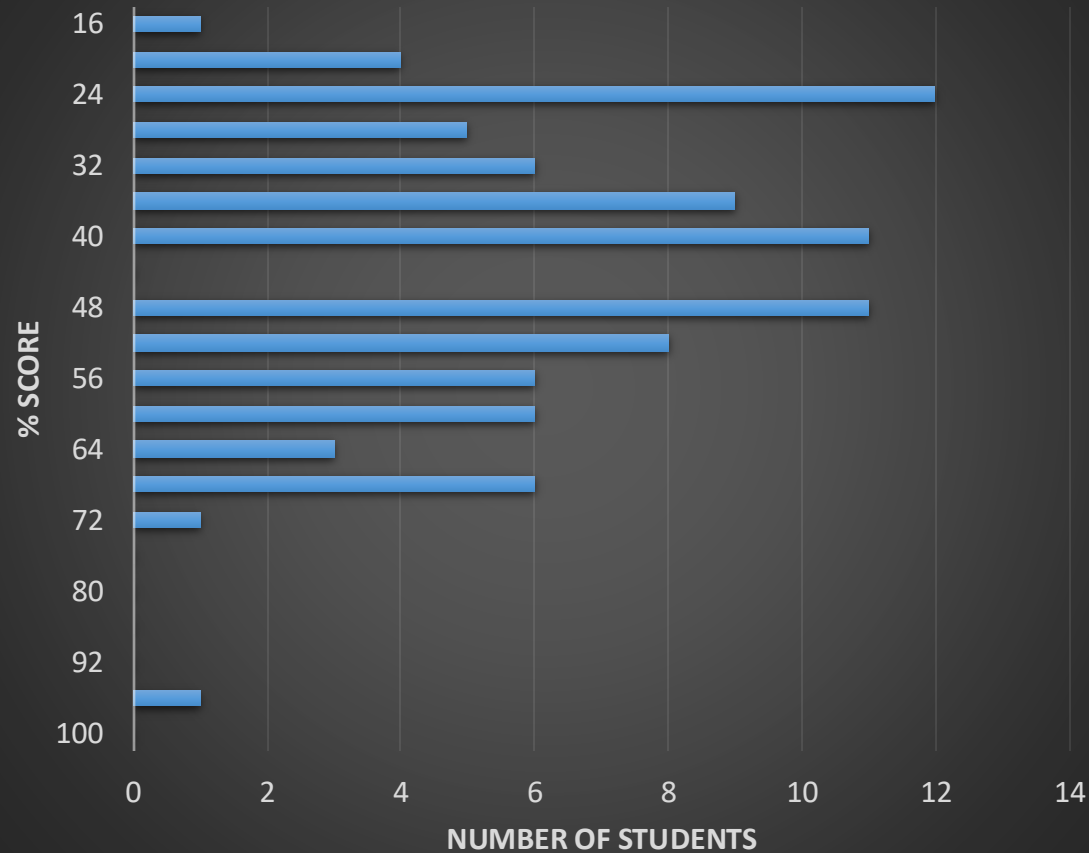
## Elkins HS Civics Scores 2023-24



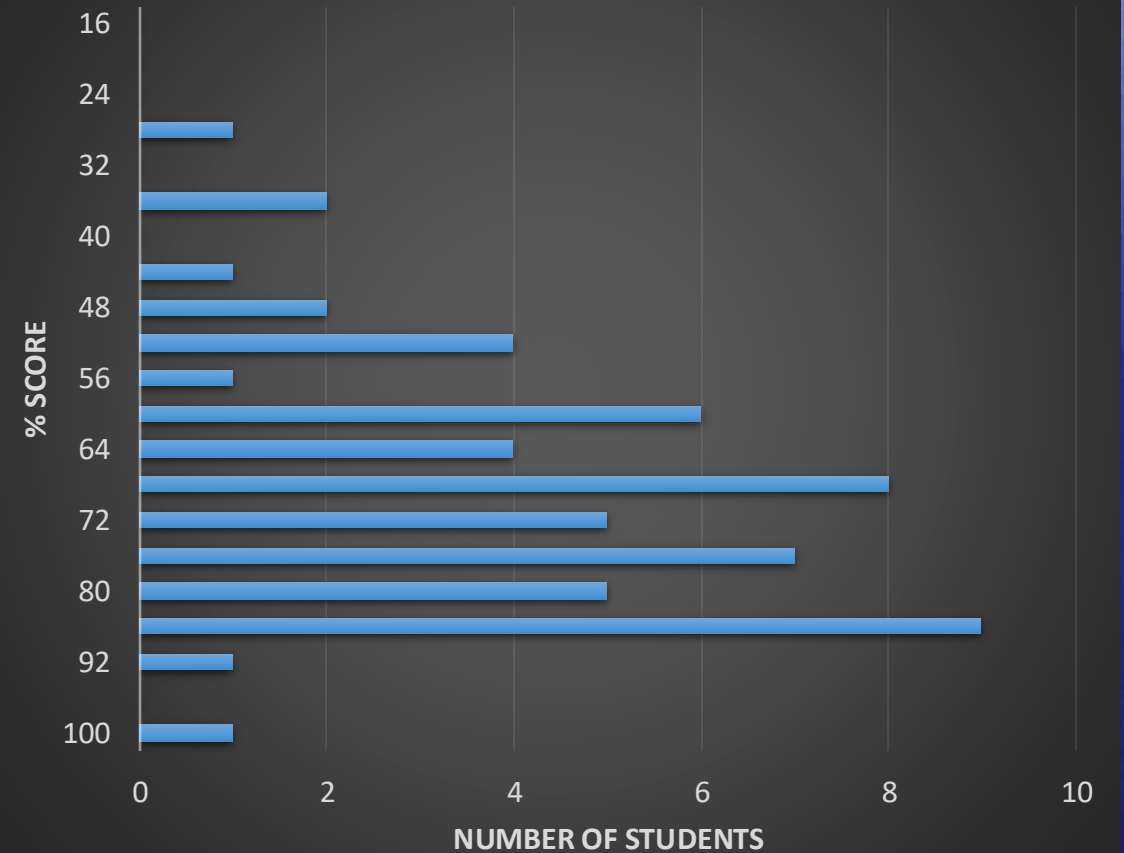
# US History / Civics Scores 2023-24



## TVHS US History 2023-24



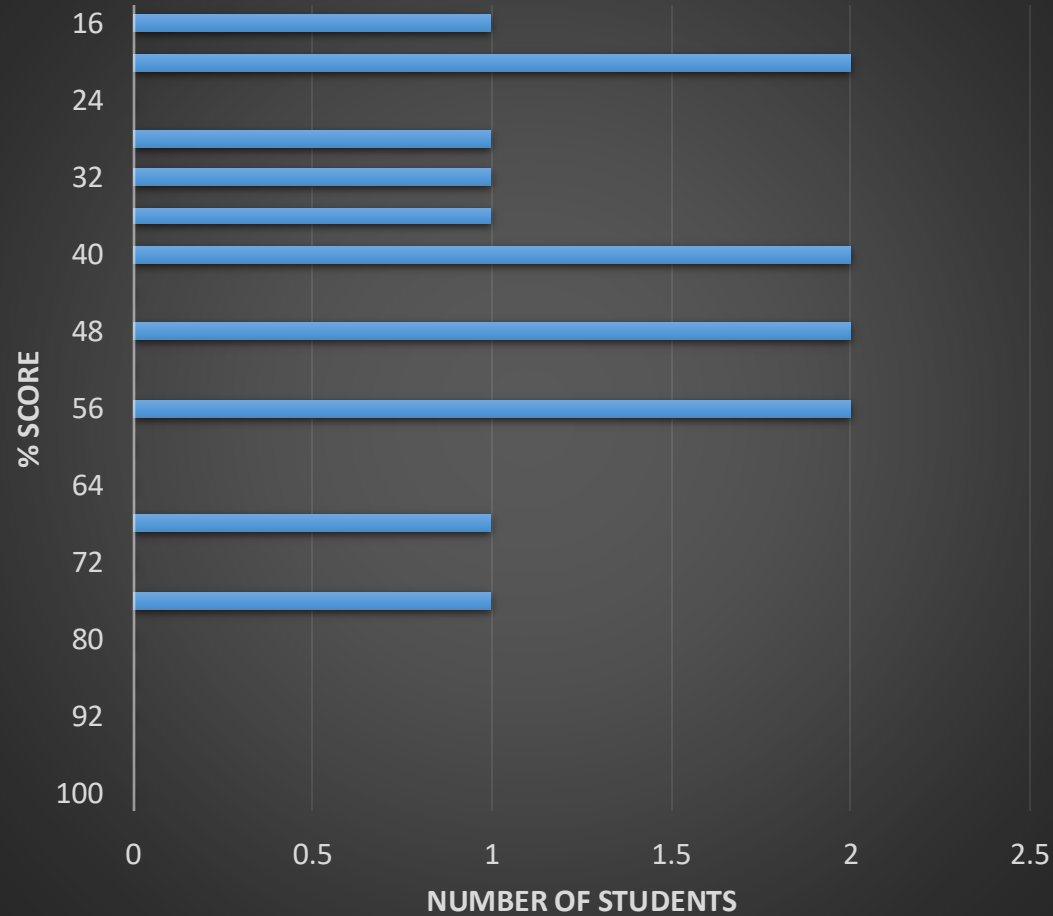
## TVHS CIVICS 2023-24



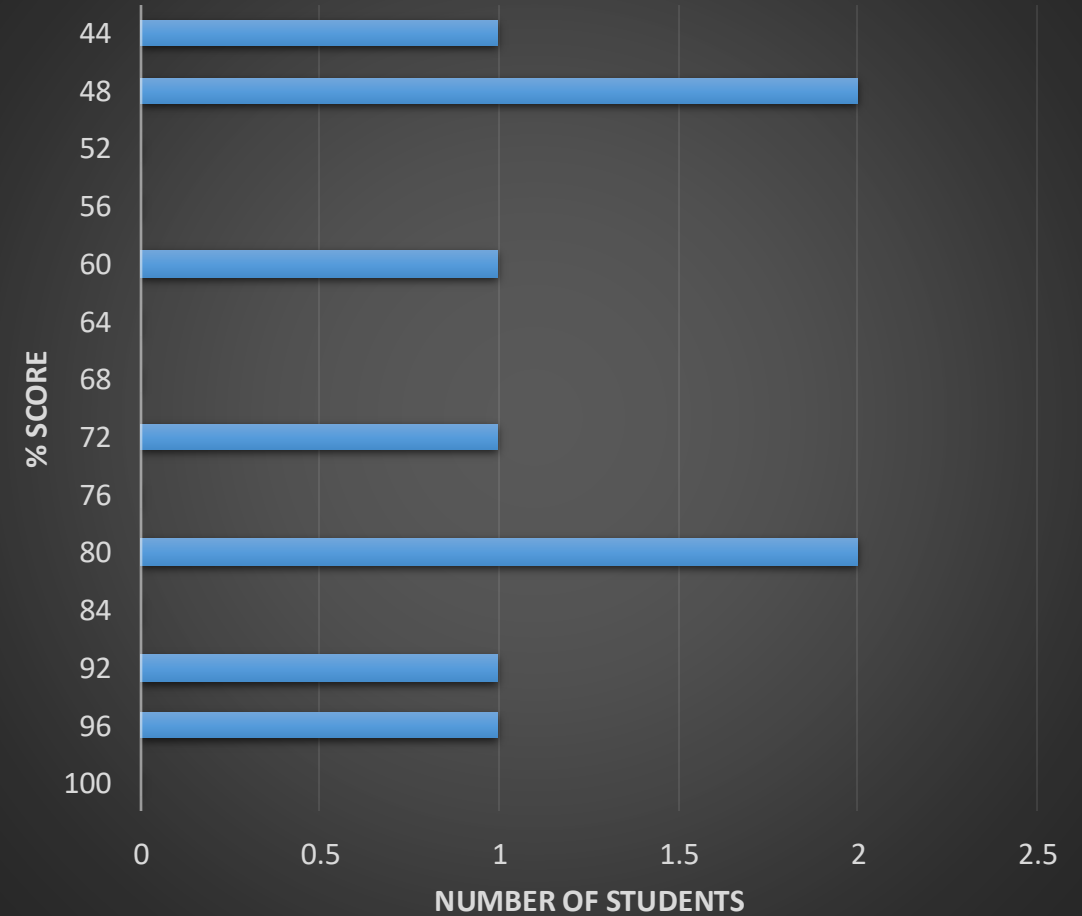
# US History / Civics Scores 2023-24



## Harman US History 2023-24



## Harman Civics 2023-24





# Questions?